

Albertsons Companies Responsible Seafood Policy

Albertsons Companies is committed to providing our customers with high-quality, sustainable, and traceable seafood from environmentally and socially responsible sources. We aim to improve transparency within our seafood supply chains; to protect the oceans; and to provide fair and equitable treatment for the people who depend on them for their livelihoods.

Albertsons Companies will endeavor to source only:

Fresh & Frozen Seafood that is:

- Green or Yellow rated by the Monterey Bay Aquarium's Seafood Watch program or certified to an equivalent environmental standard; and
- Sourced from fisheries or farms making measurable and time-bound improvements

Sushi in our Prepared Foods Department that is:

- Green or Yellow rated by the Monterey Bay Aquarium's Seafood Watch program or certified to an equivalent environmental standard; and
- Sourced from fisheries¹ or farms making measurable and time-bound improvements

Shelf-Stable Tuna from fisheries that are (in order of preference):

1. Certified by the Marine Stewardship Council with Chain of Custody
2. Green or Yellow rated by the Monterey Bay Aquarium's Seafood Watch program
3. Engaged in fishery improvement projects¹ making measurable and time-bound progress

Additionally, Albertsons Companies prioritizes using shelf-stable tuna suppliers that:

- Have a public responsible sourcing policy and are participating in initiatives which are working to address environmental and social responsibility, and traceability; and/or
- Are members of the International Pole & Line Foundation; and/or
- Are International Seafood Sustainability Foundation participating companies

Seafood Traceability

Albertsons Companies recognizes that traceability in seafood supply chains is essential for ensuring that our seafood is from legal and verifiable sources. We are committed to implementing industry best practices in traceability and working with our seafood suppliers to adopt more robust traceability systems.

Social Responsibility

Albertsons Companies respects the fundamental human rights and dignity of individual workers, as stated in the International Bill of Human Rights. We expect our seafood suppliers to be part of comprehensive, transparent, and verifiable supply chains free of human trafficking and forced labor. For more information, visit our website [http://suppliers.safeway.com/usa/pdf/Vendor Code of Conduct.pdf](http://suppliers.safeway.com/usa/pdf/Vendor_Code_of_Conduct.pdf).

¹ In fishery improvement projects that meet the Conservation Alliance for Seafood Solutions FIP Guidelines
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Policy Engagement

Albertsons Companies understands that strong policy and management at the local, state, national, and international levels is critical to the long-term sustainability and social responsibility of seafood production. Accordingly, Albertsons Companies will engage in policy and management reform initiatives that lead to positive social, economic, and environmental outcomes in fisheries and aquaculture production.

Responsible Seafood Commitments

- **Top 20 by 2022 Commitment (Fresh & Frozen Seafood):** By year-end 2022, 100% of our top 20² wild and farmed-raised fresh and private label frozen seafood will be sourced in compliance with our Responsible Seafood Policy.
- **Traceability Commitment:** Albertsons Companies will continue working towards industry best practices in traceability, including: standardized data collection, verification practices, and robust traceability systems for our seafood products and supply chains. We will publicly report on our annual progress regarding these efforts.
- **Social Responsibility Commitment:** Albertsons Companies will continue collaborative efforts with suppliers and other organizations to prevent human trafficking and forced labor in seafood supply chains, and we will publicly report on our annual progress regarding these efforts.
- **Shelf-Stable Tuna Commitment:** Albertsons Companies will continually work to improve the responsibility of our shelf-stable tuna products by sourcing from tuna fisheries in compliance with our Shelf-Stable Tuna Policy. We will publicly report on our annual progress regarding these efforts.
- **Sushi Commitment** (Coming in 2017...)

² As determined by volume and/or relative risk for environmental, social, or traceability concerns

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