

ASSOCIATE MOBILE APP PRIVACY NOTICE

Last Updated: May 28, 2025

This mobile app is made available to associates to access information such as HR docs, payroll, benefits, schedules, and time keeping tools. This notice describes how Albertsons Companies and its affiliates and subsidiaries (collectively “Albertsons,” “we,” or “us”) collect and process your personal data as an Associate Mobile App user.

For more information about how we collect, use, and protect your personal data, please see our full Associate Privacy Notice.

This notice does not apply to personal data collected with your participation in Albertsons’ Loyalty Program. You can learn about our privacy practices associated with your Loyalty Account or when navigating our websites [here](#).

WHAT IS PERSONAL DATA?

“Personal data” identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, to you. But for simplicity, personal data is information that identifies or could be used to identify you.

Personal data does not include aggregated, de-identified, or anonymized information because information kept in that form is generally understood as not capable of being associated with or reasonably linked to you.

CATEGORIES OF PERSONAL DATA WE COLLECT THROUGH THE MOBILE APP

We may collect or obtain the following types of personal data about you:

- **App Account Information:** We use your Microsoft work account to sign in.
- **Precise Geolocation Data** (if you enable location services) such as the GPS location data of your mobile device: Used to support certain app features that are available while you are onsite during work hours.
- **Device and Usage Data** such as IP address, device ID, operating system, information about your interaction with the app, communications within the app, app usage patterns, performance diagnostics: Used to maintain and improve the app’s functionality and user experience.

HOW DO WE USE YOUR PERSONAL DATA?

We may use your personal data for the following purposes:

- **For Managing Our Personnel.** Managing work activities and personnel, including providing app features and associate discounts or rewards.

- **For Managing Our Operations.** Operating and managing our Associate Mobile App, communications systems, and monitoring use of these resources; providing technical support; performing analytics; improving our services and/or business; evaluating our business efficiencies and deficiencies; allocating and managing company assets and human resources.
- **For Ensuring a Safe and Secure Environment.** Protecting and securing our IT infrastructure, telecommunications network, and other property; detecting and preventing fraud or theft.
- **For Compliance.** Complying with any legal requirements or obligations; complying with requests from government or public authorities; complying with union requirements; responding to the legal process; pursuing legal rights and remedies; managing internal complaints or claims; complying with internal policies and procedures.

HOW WE SHARE YOUR PERSONAL DATA?

We may share your personal data by disclosing it to a service provider that processes personal data on our behalf to help us complete the above-listed purposes. We require all our service providers, by written contract, to keep your personal data confidential and to implement appropriate security measures to protect your personal data. We do not permit our service providers who process personal data on our behalf to use your personal data for their own purposes. We only permit them to use your personal data for specified purposes in accordance with our instructions.

We do not sell your personal data. And we do not share your personal data for marketing purposes, including targeted advertisements.

RETAINING YOUR PERSONAL DATA

Except as otherwise permitted, required by applicable law or regulation, to satisfy any legal or regulatory obligations, or to resolve disputes, we will retain your personal data (including the categories of personal data discussed in the sections above) for as long as necessary to fulfill the purposes for which we collected it.

In other words, we retain your personal data in accordance with our company records retention schedule. The records retention schedule accounts for the above factors. In determining an appropriate retention period for personal data, we also consider the amount, nature, and sensitivity of the personal data, the potential risk of harm from unauthorized use or disclosure of your personal data, the purposes for which we process your personal data, and whether those purposes can be achieved through other means. When compelled to do so by law due to pending litigation, the Company may retain data beyond the record retention date.

WILL THIS NOTICE CHANGE?

Yes, this notice will be updated periodically. You can obtain a copy within your Mobile App settings at your convenience.

QUESTIONS?

If you have questions or comments about this Associate Mobile App Privacy Notice or other privacy-related matters, you may contact us as follows:

Mailing Address: Albertsons Companies, Inc.
Attn: Albertsons Privacy Office
250 Parkcenter Blvd.
Boise, ID 83706

Email Address: privacyoffice@albertsons.com

Toll-free Number: (877) 251-6559